Towards a Representative Public Service

Statistics as of
March 31st, 2007

Prepared by

Department of Human Resources
Inuit Employment Planning Division

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New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	39	2	37	95%	17	46%
Senior Management	138	17	120	88%	34	28%
Middle Management	434	77	357	82%	87	24%
Professional	1197	235	962	80%	244	25%
Paraprofessional	1275	269	1006	79%	670	67%
Administrative Support	603	124	479	79%	441	92%
Total All Employment Categories	**3686**	**724**	**2961**	**80%**	**1493**	**50%**
Departments Totals						
Community & Government Services	334	79	255	76%	104	41%
Culture, Language, Elders & Youth	77	14	63	82%	41	65%
Economic Development & Transportation	132	31	101	77%	56	55%
Education	1175	108	1067	91%	564	53%
Environment	104	17	87	84%	39	45%
Executive & Intergovernmental Affairs	51	13	38	75%	18	47%
Finance	183	53	129	71%	57	44%
Health & Social Services	915	312	603	66%	311	52%
Human Resources	78	12	66	85%	34	52%
Justice	236	37	199	84%	93	47%
Office of the Legislative Assembly	31	5	26	84%	11	42%
Total GN Departments	**3316**	**681**	**2634**	**79%**	**1328**	**50%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	131	20	111	85%	50	45%
Nunavut Housing Corporation	84	15	69	82%	33	48%
Qulliq Energy Corporation	155	8	147	95%	82	56%
Total Agencies, Boards & Corporations	**370**	**43**	**327**	**88%**	**165**	**50%**
TOTAL	**3686**	**724**	**2961**	**80%**	**1493**	**50%**

Employment Summary by Community

Community	Total Positions	Vacancies	Filled	% Capacity	Beneficiaries Hired	% IEP
Arctic Bay	46	2	44	96%	26	59%
Qikiqtarjuaq	42	6	36	86%	27	75%
Cape Dorset	117	19	98	84%	53	54%
Clyde River	51	4	47	92%	31	66%
Grise Fiord	18	3	15	83%	11	73%
Hall Beach	47	11	36	77%	25	69%
Igloolik	139	28	111	80%	70	63%
Iqaluit	1382	278	1103	80%	392	36%
Kimmirut	33	3	30	91%	17	57%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	139	27	112	81%	75	67%
Pond Inlet	135	16	119	88%	76	64%
Resolute Bay	22	4	18	82%	9	50%
Sanikiluaq	47	8	39	83%	26	67%
Total Baffin	**2222**	**409**	**1812**	**82%**	**842**	**46%**
Arviat	200	38	162	81%	97	60%
Baker Lake	144	17	127	88%	72	57%
Chesterfield Inlet	32	6	26	81%	20	77%
Coral Harbour	49	8	41	84%	26	63%
Rankin Inlet	388	110	278	72%	159	57%
Repulse Bay	40	6	34	85%	18	53%
Whale Cove	32	8	24	75%	17	71%
Total Kivalliq	**885**	**193**	**692**	**78%**	**409**	**59%**
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	256	78	178	70%	79	44%
Gjoa Haven	81	8	73	90%	50	68%
Kugluktuk	134	22	112	84%	61	54%
Kugaaruk	40	5	35	88%	18	51%
Taloyoak	43	3	40	93%	26	65%
Total Kitikmeot	**556**	**117**	**439**	**79%**	**235**	**54%**
Winnipeg	12	2	10	83%	4	40%
Churchill	7	0	4	100%	2	29%
Ottawa	4	0	4	100%	1	25%
Total Other	**23**	**2**	**18**	91%	**7**	33%
TOTAL	**3686**	**721**	**2961**	**80%**	**1493**	**50%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	16	0	16	100%	6	38%
Middle Management	51	7	44	86%	8	18%
Professional	69	18	51	74%	9	18%
Paraprofessional	157	46	111	71%	52	47%
Administrative Support	38	8	30	79%	28	93%
Total Department	**334**	**79**	**255**	**76%**	**104**	**41%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	2	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	19	4	15	79%	6	40%
Clyde River	1	1	0	0%	0	-
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	138	33	105	76%	27	26%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	0	1	100%	1	100%
Pond Inlet	29	5	24	83%	14	58%
Resolute Bay	2	1	1	50%	1	100%
Sanikiluaq	1	0	1	100%	1	100%
Arviat	3	2	1	33%	1	100%
Baker Lake	9	1	8	89%	7	88%
Chesterfield Inlet	1	1	0	0%	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	75	22	53	71%	27	51%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	36	5	31	86%	11	35%
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	10	3	7	70%	1	14%
Total Community	**334**	**79**	**255**	**76%**	**104**	**41%**

Employment Summary, By Headquarters & Region

Headquarters	184	44	140	76%	45	32%
Region	150	35	115	77%	59	51%
TOTAL	**334**	**79**	**255**	**76%**	**104**	**41%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	7	0	7	100%	4	57%
Middle Management	10	3	7	70%	4	57%
Professional	30	6	24	80%	15	63%
Paraprofessional	18	2	16	89%	11	69%
Administrative Support	10	3	7	70%	5	71%
Total Department	**77**	**14**	**63**	**82%**	**41**	**65%**

Employment Summary, by Community

Cape Dorset	0	0	0	-	0	-
Iqaluit	36	5	31	86%	16	52%
Igloolik	18	4	14	78%	10	71%
Baker Lake	12	3	9	75%	7	78%
Rankin Inlet	1	0	1	100%	0	0%
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	2	8	80%	8	100%
Total Community	**77**	**14**	**63**	**82%**	**41**	**65%**

Employment Summary, By Headquarters & Region

Headquarters	37	5	32	86%	17	53%
Region	40	9	31	78%	24	77%
TOTAL	**77**	**14**	**63**	**82%**	**41**	**65%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	14	3	11	79%	4	36%
Middle Management	28	3	25	89%	9	36%
Professional	22	9	13	59%	6	46%
Paraprofessional	50	11	39	78%	25	64%
Administrative Support	15	5	10	67%	10	100%
Total Department	**132**	**31**	**101**	**77%**	**56**	55%

Employment Summary, by Community

Cape Dorset	7	3	4	57%	1	25%
Iqaluit	49	10	39	80%	18	46%
Nanisivik	4	0	4	100%	4	100%
Pangnirtung	13	5	8	62%	4	50%
Pond Inlet	10	0	10	100%	7	70%
Resolute Bay	1	0	1	100%	0	0%
Arviat	3	2	1	33%	0	0%
Rankin Inlet	25	7	18	72%	11	61%
Cambridge Bay	4	2	2	50%	1	50%
Gjoa Haven	7	0	7	100%	6	86%
Kugluktuk	9	2	7	78%	4	57%
Total Community	**132**	**31**	**101**	**77%**	**56**	**55%**

Employment Summary, By Headquarters & Region

Headquarters	71	21	50	70%	22	44%
Region	61	10	51	84%	34	67%
TOTAL	**132**	**31**	**101**	**77%**	**56**	**55%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	19	3	16	84%	4	25%
Middle Management	117	11	106	91%	33	31%
Professional	527	18	509	97%	129	25%
Paraprofessional	351	50	301	86%	270	90%
Administrative Support	158	26	132	84%	126	95%
Total Department	**1175**	**108**	**1067**	**91%**	**564**	**53%**

Employment Summary, by Community

Arctic Bay	27	1	26	96%	16	62%
Qikiqtarjuaq	24	2	22	92%	15	68%
Cape Dorset	41	0	41	100%	26	63%
Clyde River	35	1	34	97%	22	65%
Grise Fiord	10	0	10	100%	6	60%
Hall Beach	26	1	25	96%	16	64%
Igloolik	53	1	52	98%	29	56%
Iqaluit	208	21	187	90%	65	35%
Kimmirut	20	0	20	100%	11	55%
Nanisivik	0	0	0	-	0	-
Pangnirtung	69	8	61	88%	41	67%
Pond Inlet	66	8	58	88%	35	60%
Resolute Bay	10	2	8	80%	2	25%
Sanikiluaq	32	2	30	94%	20	67%
Arviat	112	25	87	78%	45	52%
Baker Lake	71	8	63	89%	31	49%
Chesterfield Inlet	19	3	16	84%	11	69%
Coral Harbour	29	2	27	93%	15	56%
Rankin Inlet	80	10	70	88%	34	49%
Repulse Bay	24	3	21	88%	8	38%
Whale Cove	19	2	17	89%	10	59%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	57	6	51	89%	28	55%
Gjoa Haven	42	1	41	98%	26	63%
Kugluktuk	52	1	51	98%	25	49%
Kugaaruk	26	0	26	100%	11	42%
Taloyoak	23	0	23	100%	16	70%
Total Community	**1175**	**108**	**1067**	**91%**	**564**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	89	23	66	74%	33	50%
Region	1086	85	1001	92%	531	53%
TOTAL	**1175**	**108**	**1067**	**91%**	**564**	**53%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	5	0	5	100%	0	0%
Middle Management	24	2	22	92%	8	36%
Professional	15	3	12	80%	3	25%
Paraprofessional	48	9	39	81%	22	56%
Administrative Support	10	3	7	70%	5	71%
Total Department	**104**	**17**	**87**	**84%**	**39**	**45%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	2	0	2	100%	1	50%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	15	5	10	67%	3	30%
Iqaluit	36	3	33	92%	8	24%
Kimmirut	2	0	2	100%	1	50%
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	7	1	6	86%	4	67%
Resolute Bay	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	0	7	100%	4	57%
Baker Lake	1	0	1	100%	0	0%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	1	0	0%	0	-
Rankin Inlet	5	3	2	40%	0	0%
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	2	0	2	100%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	10	2	8	80%	6	75%
Kugaaruk	1	1	0	0%	0	-
Taloyoak	2	0	2	100%	1	50%
Total Community	**104**	**17**	**87**	**84%**	**39**	**45%**

Employment Summary, By Headquarters & Region

Headquarters	49	7	42	86%	12	29%
Region	55	10	45	82%	27	60%
TOTAL	**104**	**17**	**87**	**84%**	**39**	**45%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	5	1	4	80%	1	25%
Senior Management	7	1	6	86%	2	33%
Middle Management	5	0	5	100%	1	20%
Professional	14	4	10	71%	5	50%
Paraprofessional	9	2	7	78%	5	71%
Administrative Support	11	5	6	55%	4	67%
Total Department	**51**	**13**	**38**	**75%**	**18**	**47%**

Employment Summary, by Community

Iqaluit	43	13	30	70%	15	50%
Ottawa	4	0	4	100%	1	25%
Total Community	**47**	**13**	**34**	**72%**	**16**	**47%**

Employment Summary, By Headquarters & Region

Headquarters	51	13	38	75%	18	47%
Regions	0	0	0	-	0	-
TOTAL	**51**	**13**	**38**	**75%**	**18**	**47%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	1	25%
Senior Management	15	5	9	67%	0	0%
Middle Management	37	16	21	57%	3	14%
Professional	34	8	26	76%	7	27%
Paraprofessional	76	15	61	80%	40	66%
Administrative Support	17	9	8	47%	6	75%
Total Department	**183**	**53**	**129**	**71%**	**57**	**44%**

Employment Summary, by Community

Igloolik	17	8	9	53%	8	89%
Iqaluit	129	38	90	71%	27	30%
Rankin Inlet	23	3	20	87%	16	80%
Cambridge Bay	14	4	10	71%	6	60%
Gjoa Haven	0	0	0	-	0	-
Total Department	**183**	**53**	**129**	**71%**	**57**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	138	41	96	70%	32	33%
Region	45	12	33	73%	25	76%
TOTAL	**183**	**53**	**129**	**71%**	**57**	**44%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	15	3	12	80%	2	17%
Middle Management	84	22	62	74%	10	16%
Professional	349	148	201	58%	35	17%
Paraprofessional	244	89	155	64%	105	68%
Administrative Support	220	50	170	77%	158	93%
Total Department	**915**	**312**	**603**	**66%**	**311**	**52%**

Employment Summary, by Community

Arctic Bay	13	1	12	92%	6	50%
Qikiqtarjuaq	12	4	8	67%	7	88%
Cape Dorset	21	6	15	71%	11	73%
Clyde River	11	2	9	82%	6	67%
Grise Fiord	4	2	2	50%	2	100%
Hall Beach	16	10	6	38%	4	67%
Igloolik	20	7	13	65%	10	77%
Iqaluit	311	95	216	69%	70	32%
Kimmirut	8	2	6	75%	4	67%
Nanisivik	0	0	0	-	0	-
Pangnirtung	45	13	32	71%	21	66%
Pond Inlet	18	2	16	89%	12	75%
Resolute Bay	5	0	5	100%	3	60%
Sanikiluaq	10	5	5	50%	4	80%
Arviat	24	2	22	92%	17	77%
Baker Lake	18	2	16	89%	8	50%
Chesterfield Inlet	8	2	6	75%	5	83%
Coral Harbour	15	5	10	67%	8	80%
Rankin Inlet	145	61	84	58%	52	62%
Repulse Bay	12	3	9	75%	6	67%
Whale Cove	9	5	4	44%	4	100%
Bathurst Inlet	1	0	1	100%	1	100%
Umingmaktok	1	1	0	0%	0	-
Cambridge Bay	99	58	41	41%	15	37%
Gjoa Haven	19	5	14	74%	8	57%
Kugluktuk	25	7	18	72%	9	50%
Kugaaruk	11	4	7	64%	5	71%
Taloyoak	15	3	12	80%	7	58%
Churchill	7	3	4	57%	2	50%
Winnipeg	12	2	10	83%	4	40%
Total Community	**915**	**312**	**603**	**66%**	**311**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	120	29	91	76%	31	34%
Region	795	283	512	64%	280	55%
TOTAL	**915**	**312**	**603**	**66%**	**311**	**52%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	1	2	67%	1	50%
Senior Management	10	1	9	90%	5	56%
Middle Management	2	0	2	100%	0	0%
Professional	6	1	5	83%	0	0%
Paraprofessional	45	7	38	84%	19	50%
Administrative Support	12	2	10	83%	9	90%
Total Department	**78**	**12**	**66**	**85%**	**34**	**52%**

Employment Summary, by Community

Iqaluit	60	11	49	82%	19	39%
Igloolik	7	1	6	86%	5	83%
Rankin Inlet	6	0	6	100%	6	100%
Cambridge Bay	5	0	5	100%	4	80%
Total Community	**78**	**12**	**66**	**85%**	**34**	**52%**

Employment Summary, By Headquarters & Region

Headquarters	60	11	49	82%	19	39%
Region	18	1	17	94%	15	88%
TOTAL	**78**	**12**	**66**	**85%**	**34**	**52%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	9	0	9	100%	2	22%
Middle Management	27	6	21	78%	7	33%
Professional	23	6	17	74%	5	29%
Paraprofessional	152	21	131	86%	64	49%
Administrative Support	23	4	19	83%	14	74%
Total Department	**236**	**37**	**199**	**84%**	**93**	**47%**

Employment Summary, by Community

Cape Dorset	1	0	1	100%	0	0%
Igloolik	1	1	0	0%	0	-
Iqaluit	202	30	172	85%	74	43%
Pond Inlet	2	0	2	100%	2	100%
Pangnirtung	1	1	0	0%	0	-
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	1	0	1	100%	0	0%
Cambridge Bay	3	0	3	100%	2	67%
Gjoa Haven	8	1	7	88%	7	100%
Kugluktuk	15	4	11	73%	6	55%
Total Community	**236**	**37**	**199**	**84%**	**93**	**47%**

Employment Summary, By Headquarters & Region

Headquarters	109	22	87	80%	42	48%
Region	127	15	112	88%	51	46%
TOTAL	**236**	**37**	**199**	**84%**	**93**	**47%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	2	0	2	100%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	19	4	15	79%	4	27%
Administrative Support	6	1	5	83%	5	100%
Total Department	**31**	**5**	**26**	**84%**	**11**	**42%**

Employment Summary, by Community

Iqaluit	29	5	24	83%	10	42%
Rankin Inlet	2	0	2	100%	1	50%
Total Community	**31**	**5**	**26**	**84%**	**11**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	31	5	26	84%	11	42%
Region	0	0	0	-	0	-
TOTAL	**31**	**5**	**26**	**84%**	**11**	**42%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	0	1	100%	0	0%
Senior Management	8	0	8	100%	3	38%
Middle Management	16	3	13	81%	2	15%
Professional	61	11	50	82%	16	32%
Paraprofessional	19	2	17	89%	9	53%
Administrative Support	26	4	22	85%	20	91%
Total Board	**131**	**20**	**111**	**85%**	**50**	**45%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	0	0%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	0	0%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	4	1	3	75%	2	67%
Iqaluit	68	8	60	88%	21	35%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	1	0	1	100%	0	0%
Sanikiluaq	1	1	0	0%	0	-
Arviat	15	3	12	80%	7	58%
Baker Lake	2	0	2	100%	2	100%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	13	3	10	77%	6	60%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	11	0	11	100%	4	36%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	0	0	0	-	0	-
Taloyoak	1	0	1	100%	0	0%
Resolute Bay	1	1	0	0%	0	-
Total Community	**131**	**20**	**111**	**85%**	**50**	**45%**

Employment Summary, By Headquarters & Region

Headquarters	15	3	12	80%	7	58%
Region	115	18	98	84%	44	45%
TOTAL	**130**	**21**	**110**	**84%**	**51**	**47%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	7	0	7	100%	2	29%
Middle Management	14	4	10	71%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	48	9	39	81%	19	49%
Administrative Support	12	2	10	83%	10	100%
Total Corporation	**84**	**15**	**69**	**82%**	**33**	**48%**

Employment Summary, by Community

Arviat	33	4	29	88%	20	69%
Cambridge Bay	14	2	12	86%	5	42%
Cape Dorset	24	6	18	75%	5	28%
Iqaluit	13	3	10	77%	3	30%
Rankin Inlet	0	0	0	-	0	-
Total Community	**84**	**15**	**69**	**82%**	**33**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	32	6	26	81%	12	46%
Region	52	9	43	83%	21	49%
TOTAL	**84**	**15**	**69**	**82%**	**33**	**48%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	4	1	3	75%	0	0%
Middle Management	17	0	17	100%	1	6%
Professional	47	3	44	94%	14	32%
Paraprofessional	39	2	37	95%	25	68%
Administrative Support	45	2	43	96%	41	95%
Total Department	**155**	**8**	**147**	**95%**	**82**	**56%**

Employment Summary, by Community

Arctic Bay	2	0	2	100%	1	50%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	60	3	57	95%	19	33%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	2	0	2	100%	2	100%
Pond Inlet	2	0	2	100%	2	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	1	50%
Arviat	2	0	2	100%	2	100%
Baker Lake	30	3	27	90%	16	59%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	1	50%
Rankin Inlet	12	1	11	92%	6	55%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	11	1	10	91%	3	30%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**155**	**8**	**147**	**95%**	**82**	**56%**

Employment Summary, By Headquarters & Region

Headquarters	29	3	26	90%	16	62%
Region	126	5	121	96%	66	55%
TOTAL	**155**	**8**	**147**	**95%**	**82**	**56%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Mar-06	Dec-06	Mar-07	Jun-99	Mar-06	Dec-06	Mar-07
Executive	25	37	38	39	92%	95%	95%	95%
Senior Management	75	138	136	138	77%	91%	91%	88%
Middle Management	110	427	426	434	42%	85%	84%	82%
Professional	308	1133	1215	1197	33%	85%	80%	80%
Paraprofessional	423	1102	1276	1275	34%	80%	77%	79%
Administrative Support	269	591	606	603	42%	84%	81%	79%
Total All Employment Categories	**1210**	**3428**	**3697**	**3686**	**42%**	**84%**	**80%**	**80%**
Departments Totals								
Community Government & Transportation	195	0	-	-	22%	-	-	-
Community & Government Services	-	329	334	334	-	78%	78%	76%
Culture, Language, Elders & Youth	38	87	87	77	26%	74%	74%	82%
Economic Development & Transportation	-	123	130	132	-	88%	78%	77%
Education	113	1148	1170	1175	34%	91%	90%	91%
Environment	-	109	103	104	-	83%	85%	84%
Executive & Intergovernmental Affairs	49	52	53	51	67%	88%	66%	75%
Finance	131	166	183	183	50%	77%	73%	71%
Health & Social Services	73	782	922	915	34%	77%	67%	66%
Human Resources	47	80	76	78	47%	84%	84%	85%
Justice	159	156	236	236	47%	83%	85%	84%
Office of the Legislative Assembly	28	30	31	31	57%	83%	84%	84%
Public Works & Services	242	0	0	-	32%	-	-	-
Sustainable Development	135	0	0	-	63%	-	-	-
Total GN Departments	**1210**	**3062**	**3325**	**3316**	**47%**	**84%**	**79%**	**79%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	80	81	84	CGT	84%	85%	82%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	132	134	131	na	81%	81%	85%
Qulliq Energy Corporation	-	154	157	155	-	87%	94%	95%
Total Agencies, Boards & Corporations	**0**	**366**	**372**	**370**	**0%**	**84%**	**88%**	**88%**
TOTAL	**1210**	**3428**	**3697**	**3686**	**42%**	**84%**	**80%**	**80%**

Reviewing Inuit Employment: June 1999 to March 2007

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Mar-06	Dec-06	Mar-07	Jun-99	Mar-06	Dec-06	Mar-07
Executive	na	17	17	17	61%	49%	47%	46%
Senior Management	na	30	33	34	22%	24%	27%	28%
Middle Management	na	78	80	87	24%	21%	22%	24%
Professional	na	229	243	244	41%	24%	25%	25%
Paraprofessional	na	582	640	670	47%	66%	65%	67%
Administrative Support	na	452	449	441	64%	91%	91%	92%
Total All Employment Categories	**0**	**1388**	**1462**	**1493**	**44%**	**48%**	**49%**	**50%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	101	103	104	-	40%	40%	41%
Culture, Language, Elders & Youth	9	42	39	41	90%	66%	61%	65%
Economic Development & Transportation	-	55	54	56	-	51%	53%	55%
Education	18	554	548	564	47%	53%	52%	53%
Environment	-	36	40	39	-	40%	45%	45%
Executive & Intergovernmental Affairs	15	29	17	18	45%	63%	49%	47%
Finance	28	54	55	57	43%	43%	41%	44%
Health & Social Services	8	267	312	311	32%	45%	51%	52%
Human Resources	15	31	31	34	68%	46%	48%	52%
Justice	27	59	88	93	36%	46%	44%	47%
Office of the Legislative Assembly	11	12	13	11	69%	48%	50%	42%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1240**	**1300**	**1328**	**44%**	**48%**	**49%**	**50%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	31	31	33	CGT	46%	45%	48%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	45	49	50	na	42%	45%	45%
Qulliq Energy Corporation	-	72	82	82	-	54%	55%	56%
Total Agencies, Boards & Corporations	**0**	**148**	**162**	**165**	**na**	**48%**	**50%**	**50%**
TOTAL	**220**	**1388**	**1462**	**1493**	**44%**	**48%**	**49%**	**50%**

Intern** Employment as of March 31, 2007

	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Departments			
Community & Government Services	5	2	40%
Culture, Language, Elders & Youth	1	1	100%
Economic Development & Transportation	2	2	100%
Education	0	0	-
Environment	0	0	-
Executive & Intergovernmental Affairs	2	2	100%
Finance	8	3	38%
Health & Social Services	0	0	-
Human Resources	0	0	-
Justice	3	3	100%
Office of the Legislative Assembly	0	0	-
Total Departments	**21**	**13**	**62%**
Agencies, Boards & Corporations			
Nunavut Arctic College	0	0	-
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	0	0	-
Total Agencies, Boards & Corporations	**0**	**0**	**-**
TOTAL	**21**	**13**	**62%**

Internship/trainee positions are only open to beneficiaries.

Casual Positions as of March 31, 2007

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	38	34	89%
Culture, Language, Elders & Youth	8	6	75%
Economic Development & Transportation	24	14	58%
Education	44	33	75%
Environment	8	7	88%
Executive & Intergovernmental Affairs	9	6	67%
Finance	29	20	69%
Health & Social Services	381	244	64%
Human Resources	13	12	92%
Justice	84	46	55%
Office of the Legislative Assembly	13	13	100%
Total Departments	**651**	**435**	**67%**
Agencies, Boards & Corporations			
Nunavut Arctic College	87	47	54%
Nunavut Housing Corporation	12	9	75%
Quilliq Energy Corporation	17	13	76%
Total Agencies, Boards & Corporations	**116**	**69**	**59%**
Total	**767**	**504**	**66%**